

Job Title: Energy Management Engineer II

Puget Sound Energy is looking to grow our community with top talented individuals like you! With our rapidly growing, award winning energy efficiency programs, our pathway to an exciting and innovative future is now.

PSE's Customer Energy Mgmt & Renewables team is looking for qualified candidates to fill an open **Energy Management Engineer II** position!

Specific details regarding the work arrangements for this position will be discussed in further detail during the interview process.

Job Description

With limited guidance from senior colleagues, the responsibilities encompass executing various efficiency projects within the premises of business customers for multiple PSE energy efficiency Programs governed by electric and gas conservation schedules. Specific duties may include 1) Managing and implementing all phases of projects with customers from development through final installation verification, 2) management of specific programs and initiatives, 3) oversight of outside contractors and 4) oversight of utility energy service contract projects.

Upholds the safety compliance standards inherent in PSE's operating and/or field procedures related to work responsibilities. Promotes and supports a culture of total safety.

Demonstrates commitment to conduct business honestly, ethically and consistent with our core values and Code of Conduct. Ensures duties are performed in accordance with all regulatory compliance obligations.

Job Responsibilities

- Provides technical and project management functions to customer projects to produce sustainable energy savings by performing or overseeing energy audits of building energy systems including: review of facility energy-usage patterns; detailed analyses of complex efficiency measures including energy use modeling; the applicability and recommendations of measures for achieving greater energy efficiency of measures to customer facilities and operations; final inspection of completed projects; and end-use monitoring of electrical loads with data analysis.
- Provides exceptional customer service by managing customer expectations by clearly communicating status and next steps.
- Implements, and assists with the analysis and development of market-centric programs and related tariffs to produce sustainable energy savings more effectively by identifying barriers and developing solutions.
- Implements projects and programs while ensuring compliance of all financial procedures; assists in the development of new and revised department policy proposals to increase effectiveness of programs and services.
- Markets efficiency programs to eligible customers and various organizations.
- Maintains positive contractor relationship to ensure positive project development and follow-through.
- Consults with others on technical, regulatory policy and financial analyses.
- Monitors the development and market acceptability of new energy technologies.
- Supports emergency response work as requested.
- Performs other duties as assigned.

Minimum Qualifications

- Bachelor of Science degree or PE license in electrical, mechanical, civil or other appropriate engineering field.

- Extensive experience in energy efficiency project planning, design, specification review (typically achieved after 3 or more years practice as a degreed engineer). Years of acquired experience is provided as a guide and alone does not constitute readiness for job level as individual's skill acquisition rates can vary significantly.
- Demonstrated project and/or program management skills managing energy efficiency projects.
- Strong interpersonal and communications skills.
- Ability to work effectively and collaborate with a wide range of internal and external customers.

Desired Qualifications

- Experience in aspects of program development, including understanding both internal and external processes necessary to market, sell, deliver, verify and track energy efficiency project activity.
- Customer service experience.
- Utility industry experience.
- CEM or other energy credentials.
- Experience working with energy performance contracting or utility energy services contract projects.

Additional Information

At PSE we value and respect our employees and provide them opportunities to excel. We offer a competitive compensation and rewards package.

The pay range for this position is \$76,500.00 - \$127,200.00, and this position is eligible for annual goals based incentive bonuses.

PSE offers a suite of benefits to our employees. Employees are eligible for medical, dental, vision, basic life, and short- and long-term disability insurance. There are additional voluntary options of supplemental life insurance, accidental death and dismemberment insurance, flexible spending accounts for health care and dependent daycare, and an Employee assistance program (EAP). For long term savings, PSE offers a 401(k) investment option and a cash balance retirement plan. Employees will also receive Paid Time Off (PTO) and Paid Holidays throughout the calendar year. Detailed benefit overviews can be found on our Career page - [Why Work For Us \(pse.com\)](https://www.pse.com/why-work-for-us).

Families and businesses depend on PSE to provide the energy they need to pursue their dreams. Our steadfast commitment to serving Washington communities with safe, dependable and efficient energy started in 1873. Today we're building the Northwest's energy future through efforts like our award winning energy efficiency programs and our leadership in renewable energy.

Puget Sound Energy is committed to providing equal employment opportunity to all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, gender identity, marital status, veteran status or presence of a disability that with or without reasonable accommodation does not prevent performance of the essential functions of the job, or any other category prohibited by local, state or federal law.

Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources Staffing department at jobs@pse.com or 425-462-3017.