

## **Job Title: Supervisor Energy Management Engineering**

Puget Sound Energy is looking to grow our community with top talented individuals like you! With our rapidly growing, award winning energy efficiency programs, our pathway to an exciting and innovative future is now.

PSE's Customer Energy Mgmt & Renewables team is looking for qualified candidates to fill an open **Supervisor Energy Management Engineering** position!

Specific details regarding the work arrangements for this position will be discussed in further detail during the interview process.

### **Job Description**

Duties include responsibility overseeing PSE Program Managers, Energy Management Engineers and third party contracts in delivering tariffed commercial and industrial energy efficiency savings in the Business Lighting Incentive (BLi) program.

Key responsibilities include oversight of and functionality and energy engineering analyses of the BLi Excel Application; program planning and budgeting; contract negotiation and management of the web-based BLi application; coordination of regulatory compliance activities including evaluation, measurement and verification (EM&V) and reporting of program results; employee development; customer service and outreach to BLi partners, contractor and distributors; maintenance of the Business Energy Management PowerBI report. Assignments involve customer projects with substantial technical complexity and initial identification and development of energy efficiency measures and programs, including budget and savings targets.

Upholds the safety compliance standards inherent in PSE's operating and/or field procedures related to work responsibilities. Promotes and supports a culture of total safety. Demonstrates commitment to conduct business honestly, ethically and consistent with our core values and Code of Conduct. Ensures duties are performed in accordance with all regulatory compliance obligations.

### **Job Responsibilities**

- Provides technical and project management leadership to customer projects to produce sustainable energy savings by performing or overseeing Energy audits of building energy systems including: review of facility energy-usage patterns; detailed analyses of complex efficiency measures including energy use modeling; the applicability and recommendations of measures for achieving greater energy efficiency of measures to customer facilities and operations; final inspection of completed projects; and end-use monitoring of electrical loads with data analysis.
- Provides exceptional customer service by managing customer expectations by clearly communicating status and next steps
- Identifies, evaluates, develops, and implements market-centric programs and related tariffs to produce sustainable energy savings more effectively by identifying barriers and developing solutions.
- Implements projects and programs while ensuring compliance of all tariffs and all financial procedures, develops new and revised department policy proposals to increase effectiveness of programs and services.
- Markets efficiency programs to eligible customers and various organizations.
- Maintains positive contractor relationship to ensure positive project development and follow-through.
- Provides technical expertise to others within the Company, assists in the development of the efficiency supply curves analysis.

- Oversees the work of and consults with other energy engineers on technical, regulatory policy and financial analyses.
- Monitors the development and market acceptability of new energy technologies.
- Performs other duties as assigned.

### **Minimum Qualifications**

- BA/BS degree in Mechanical or Electrical Engineering and 5 years of energy management project experience

OR

- Formal energy management training with 7 years of energy management project experience.
- Demonstrated project and/or program management skills.
- Strong interpersonal and communications skills.

### **Desired Qualifications**

- Experience in aspects of program development, including understanding both internal and external processes necessary to market, sell, deliver, verify and track program activity.
- Customer service experience
- Utility industry experience

### **Additional Information**

At PSE we value and respect our employees and provide them opportunities to excel. We offer a competitive compensation and rewards package.

The pay range for this position is \$80,800.00 - \$195,400.00, and this position is eligible for annual goals based incentive bonuses.

PSE offers a suite of benefits to our employees. Employees are eligible for medical, dental, vision, basic life, and short- and long-term disability insurance. There are additional voluntary options of supplemental life insurance, accidental death and dismemberment insurance, flexible spending accounts for health care and dependent daycare, and an Employee assistance program (EAP). For long term savings, PSE offers a 401(k) investment option and a cash balance retirement plan. Employees will also receive Paid Time Off (PTO) and Paid Holidays throughout the calendar year. Detailed benefit overviews can be found on our Career page - [Why Work For Us \(pse.com\)](http://pse.com).

Families and businesses depend on PSE to provide the energy they need to pursue their dreams. Our steadfast commitment to serving Washington communities with safe, dependable and efficient energy started in 1873. Today we're building the Northwest's energy future through efforts like our award winning energy efficiency programs and our leadership in renewable energy.

Puget Sound Energy is committed to providing equal employment opportunity to all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, gender identity, marital status, veteran status or presence of a disability that with or without reasonable accommodation does not prevent performance of the essential functions of the job, or any other category prohibited by local, state or federal law.

Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources Staffing department at [jobs@pse.com](mailto:jobs@pse.com) or 425-462-3017.