Building Engineer II – Healthcare

Location: Kirkland, WA
Department: Facility Operations
Reports To: Chief Engineer / Facility Manager
Status & Rate: Part Time $35 - $40/hr

Who is Stage 2 Facility Management?

Stage 2 Facility Management is founded on three core ideas: the quality of the spaces we enter shape the way we feel, the people that we share these spaces with shape the way we live, and we can do something to help bring these spaces alive and keep them thriving. We serve single to multi location operations; in other words we help the clinic operations manager, the veterinary hospital owner, the dentist, and the technical facility operator focus on what matters to them: growing their business, taking care of their people first, and pouring their heart into what they do.

We make sure our clients have a beautiful, functional, and above all a safe and compliant space to do what they do best. We don't take ourselves too seriously, we deliver above and beyond, and we focus on what's important: helping the dynamic spaces that serve our loved ones in our neighborhoods, cities, and communities

What is the Role?

At Stage 2 Facility Management, we know that even minor facility issues can have major impacts in a surgical environment. We're hiring a Building Engineer I to support operations at a leading ambulatory surgery center (ASC) in Kirkland. This role is ideal for someone with a hands-on approach, a sharp eye for detail, and a deep respect for the critical nature of clinical environments.

All facility and engineering roles at Stage 2 Facility Management are on the ground, in person, and in the spaces we serve.

The People we are Looking for:

(but don't stop yourself from applying if you can't do it all!)

Soft Skills and Qualifications

- A desire to learn and grow
- A willingness to make mistakes, learn, and correct them
- An interest in talking to people and building relationships all while getting things done
- Curiosity to understand how things work and how to make them better, faster
- A desire to be organized and use time efficiently
- An independent doer

- Willingness to receive feedback from direct reports, managers, and Clients constructively, turning that feedback into generative, collaborative, and appropriately responsive action
- Leads staff with trust, high expectations, and constructive coaching

Hard Skills and Qualifications

- High school diploma or equivalent
- Valid driver's license, insurance, and a dependable vehicle capable of transporting small tools and equipment
- 3–5 years of building maintenance experience, preferably in healthcare or a surgery center
- General handyperson skills, experience using hand tools, drills, vacuums, and power tools, patching drywall
- Familiarity with critical building systems: HVAC, electrical, plumbing, life safety, generators
- Competent tech skills (work order systems, email, smart devices, BMS/BAS)
- Ability to lift 10–50 lbs, climb ladders, and move comfortably in active or temperature-sensitive environments
- Extra points: BOC I or II, Boiler IV, mechanical or electrical trade experience

What You'll Do

- Perform regular walkthroughs and preventative maintenance tasks focused on keeping surgical suites, sterile areas, and support systems in peak condition
- Respond promptly to work orders—handling non-licensed issues like HVAC adjustments, lighting fixes, faucet repairs, or minor leaks
- Maintain HVAC systems with attention to pressure balancing, filtration, and climate control in sensitive zones, respectfully coordinate contractors to address issues
- Assist with compliance-related documentation and ensure logs are maintained for inspections, PMs, and repairs
- Support life safety systems (e.g., fire panels, emergency lighting, backup power) and coordinate with vendors when necessary
- Partner with the clinical and facility teams to quickly resolve issues that could impact patient care
- Keep work areas—including mechanical rooms, rooftops, and back-of-house areas—clean, organized, and aligned with code and safety standards
- Rotate on-call duties and be available for after-hours emergencies when needed

Apply Now

If you're ready to make a real difference behind the scenes of healthcare, we'd love to hear from you. **Please send your resume (no cover letter) to adam.thordarson@stage2fm.com**

Stage 2 Facility Management is an Equal Opportunity Employer. We are committed to creating a diverse and inclusive workplace and do not discriminate on the basis of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, marital status, veteran status, or any other status protected by applicable federal, state, or local laws. We encourage applications from all qualified individuals.